

Employer Information Sheet – Wage Subsidy Opportunity

Overview

A group of unemployed older workers are currently participating in the TIOW skills training program and will be seeking work experience placements in the East Kootenays in the areas of Fernie, Invermere and Golden from approximately May to June 2015

TIOW Program Description

The TIOW program is designed to assist unemployed older workers in communities across B.C. that are experiencing ongoing high unemployment and/or those that may rely heavily on a single industry affected by downsizing. The program is funded by the governments of BC and Canada and administered in the East Kootenay region by College of the Rockies.

Skills Training

This 14-week training program provides participants with extensive employability skills training and individualized training and/or work experience placements including:

- Employability skills training (10 weeks): Computer Skills, Workplace skills, Life Skills, Time Management Skills, Goal Setting Skills, Teamwork Skills, Job Search Skills and more.
- Individualized training (4 weeks): Customized training and employability assistance activities to enhance participants' skills based upon their chosen field of work.

Employer Benefits

- Participants have upgraded skills training.
- Opportunity for wage subsidy (includes not-for-profit organizations).
- Potential for gaining a trained employee.
- Flexible hours.

How it Works

- College of the Rockies may pay the employer a wage subsidy of up to 50% (up to \$8/hour) of the wages paid to the participant.
- Employers pay the other 50% of the wages or more plus MERC's.
- If the Employer is a not-for-profit organization, the College may consider negotiating a wage subsidy of up to 80% of the wages paid.
- Part-time or Full-time hours (5 to 40 hours per week up to 4 weeks).

Wage subsidies will not be paid to employers where participants are: filling job vacancies left open due to labour disputes at the employer's premises; filling a position of a laid-off worker awaiting recall; displacing an existing worker currently working for the employer.

If you are interested in providing a work experience placement and would like more details, please contact the TIOW Program Coordinator in your area:

- Invermere: Michelle Taylor / mtaylor2@cotr.bc.ca / Ph: 250-342-3210 ext 7110
- Fernie: Jenny Gutzman / jgutzman@cotr.bc.ca / Ph: 250-423-4691 ext 5131
- Golden: Jane Powell / jpowell@cotr.bc.ca / Ph: 250-344-5901 - ext 6106

We look forward to hearing from you.

